



## Appointment of Chief Executive

Jan 07, 2009

Bodycote plc, the specialist thermal processing company, is pleased to announce that Stephen Harris will become Chief Executive on 12th January 2009.

Stephen, currently Chief Executive Designate, replaces John Hubbard who will continue to advise Stephen in the coming months. John will be stepping down from the Board following the conclusion of the Annual General Meeting in April.

Stephen, 50, was previously a main board Executive Director at Spectris plc, responsible for the operational supervision of a number of the group's trading companies. He is also a Non-Executive Director of Brixton plc. His past roles include seven years as Divisional CEO and main board director of Powell Duffryn plc and, before that, was resident in the USA for twelve years where he held several senior positions within APV plc.

Stephen has an Engineering degree from Cambridge University and an MBA from the University of Chicago, Graduate School of Business. He is a Chartered Engineer, a member of the Institute of Measurement and Control, and a member of the Institution of Engineering and Technology.

Alan Thomson, Chairman of Bodycote plc, said:

'I am very pleased that the handover period has progressed smoothly and that Stephen Harris is now assuming the role of Chief Executive. He has already taken personal charge of the group's previously announced restructuring plans. I am confident that he will accelerate the improvement in the group's performance and deliver significant value for shareholders.'

### **About Bodycote**

Founded in 1923, Bodycote plc offers premier metallurgical services at more than 300 facilities in 35 countries worldwide. Headquartered in Macclesfield, UK, Bodycote also provides material testing services. Sales in 2007 exceeded US\$1 billion. Bodycote Japan K.K. is headquartered in Nagoya. For more information, visit [www.bodycote.co.jp](http://www.bodycote.co.jp)

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